

QPC04 OHS POLICY

Fortress Resistors is committed to providing and maintaining, so far as is reasonably practicable, a working environment, including off-site activity, for employees, contractors, customers and visitors, that is safe and without risk to health.

The OHS Management System covers all aspects of the company's business for the following products and markets:

- **Design, manufacture, supply and after market support of neutral earthing resistors, dynamic braking resistors, filter resistors, motor control resistors, transit resistors and load banks for the mining, petrochemical, materials handling, transport, and power generation and distribution industries.**

Our overall objective is to prevent workplace illness and injury. Fortress Systems is committed to continual improvement of the OH&S Management System and OHS performance through its measurement, communication and monitoring activities.

In order to meet safety objectives Fortress Resistors has established an OH&S Management System in compliance with the ISO 45001: 2018 Standard.

We are committed to achieve our overall objective, on an ongoing basis, by:

1. Complying with all relevant OH&S legislation, applicable industry standards, customer requirements, OHS Regulations, codes of practice/compliance codes as well as other requirements related to the OHS hazards as a result of our operations.
2. Establishing, reviewing and communicating Fortress Resistors's safety objectives and targets that are measurable to all levels in the organization. The objectives and targets are monitored on an ongoing basis and reviewed during the management review meetings.
3. Eliminating the hazards, identifying and reducing the OHS risks in all types of work activities that have the potential to produce personal injury or occupational illness. Hence, all staff and contractors are encouraged to report all workplace hazards, incidents, near-misses and accidents to the relevant OH&S representative.
4. Focusing on ongoing improvement in the areas of safety education, accident prevention, hazard management, injury prevention, incident and near-miss reporting, rehabilitation and health preservation.
5. Provide and maintain plant and systems of work in a safe manner.
6. Ensuring appropriate information, instruction, supervision, communication, consultation, induction, training and the opportunity for encouraged participation are provided to all staff, workers' representatives and contractors prior to commencement of work, and ensuring all employees and contractors are aware of these resources and participate proactively in the above.

This policy is communicated to all staff and subcontractors through inductions, noticeboards, intranet and specific training and is reviewed at least annually during the management review meetings by the senior management team to ensure that it is relevant and appropriate to Fortress Resistors. It is also made available to interested parties on request.

This document is approved online in the Fortress Knowledge Management System by the Managing Director, Andrew Smith

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The location of controlled copies of this document is detailed in the Fortress Knowledge Management System